

**APPENDIX A
TOWN OF CORTLAND
WAGE & SALARY SCALE with RELATED BENEFITS**

OFFICERS & EMPLOYEES			
DEPARTMENT	LEVEL	RATE FOR FULL-TIME*	RATE FOR PART-TIME*
Administration	Supervisory	\$66,000-\$154,500/yr.	N/A
	Non-Supervisory	\$34,000-\$91,000/yr.	Min. Wage-\$30.67/hr.
	Professional Non-Supervisory	\$34,000-\$78,000/yr.	Min. Wage-\$36.40/hr.
Police	Supervisory: Chief	\$81,000-\$150,000/yr.	N/A
	Supervisory: Commander	\$62,000-\$125,000/yr.	N/A
	Supervisory: Sergeant	\$55,000-\$78,000/yr.	N/A
	Non-Supervisory: Officers	\$43,680-\$97,500/yr.	\$29.00-\$34.90/hr.
	Non-Supervisory: Clerical	N/A	Min. Wage-\$23.25/hr.
Public Works and Water/Wastewater	Supervisory	\$68,000-\$154,500/yr	N/A
	Non-Supervisory	\$34,000-\$91,000/yr.	Min. Wage-\$30.67/hr.
Building	Non-Supervisory	N/A	Min. Wage-\$42.31/hr.
Engineering & Zoning	Supervisory	\$89,665-\$154,500/yr	N/A
	Non-Supervisory	\$34,000-\$91,000/yr	Min. Wage-\$42.31/hr
<p>* The upper end of the range for all categories under Rate for Full-Time and Rate for Part-Time will be adjusted by the increase in the Consumer Price Index-Urban which was used in the calculation of the levy approved the previous December, not to exceed 3%, annually on May 1, excluding bargaining unit contracts. 1The upper end of the ranges shown above are effective as of January 1, 2025.</p> <p>A 3% increase will be added to the wage rate or salary of any full-time employee who reaches the anniversary of his or her seniority date that is a multiple of 5 years (5, 10, 15, etc.), effective on the seniority date; this increase will be in effect <u>only</u> for seniority dates reached on or after May 1, 2014. Elected officials and part-time personnel will not be eligible for longevity increases in their pay.</p> <p style="text-align: center;">(Upper end of wage scale adjusted to reflect CPI used in the calculation of prior year levy)</p> <p style="text-align: center;">(Multiple Revisions with the last on 1/27/2025, includes 2023 CPI applicable to the 2024 Levy)</p>			