APPENDIX A
TOWN OF CORTLAND
WAGE & SALARY SCALE with RELATED BENEFITS

OFFICERS & EMPLOYEES			
DEPARTMENT	LEVEL	RATE FOR FULL-TIME*	RATE FOR PART-TIME*
Administration	Supervisory	$63,000-$78,038/yr.	N/A
	Non-Supervisory	$34,000-$52,025/yr.	Min. Wage-$24.41/hr.
	Professional Non-Supervisory	$25,000-$62,430/yr.	$16.50-$28.98/hr.
Police	Supervisory: Chief	$68,000-$78,038/yr.	N/A
	Supervisory: Commander	$62,000-69,000/yr.	N/A
	Supervisory: Sergeant	$55,000-$62,000/yr.	N/A
	Non-Supervisory: Officers	$43,000-$57,228/yr.	$21.00-27.05/hr.
	Non-Supervisory: Clerical	N/A	$10.00-15.61/hr.
Public Works and Water/Wastewater	Supervisory	$63,000-$78,038/yr.	N/A
	Non-Supervisory	$44,000-$52,025/yr.	Min. Wage-$24.97/hr.
Building	Non-Supervisory	N/A	$30.00-35.00/hr.

* The upper end of the range for all categories under Rate for Full-Time and Rate for Part-Time will be adjusted by the increase in the Consumer Price Index-Urban which was used in the calculation of the levy approved the previous December, not to exceed 3%, annually on May 1. The upper end of the ranges shown above are effective as of May 1, 2016.

A 3% increase will be added to the wage rate or salary of any full-time employee who reaches the anniversary of his or her seniority date that is a multiple of 5 years (5, 10, 15, etc.), effective on the seniority date; this increase will be in effect only for seniority dates reached on or after May 1, 2014. Elected officials and part-time personnel will not be eligible for longevity increases in their pay.

(Upper end of wage scale adjusted to reflect CPI used in the calculation of prior year levy: 2014 -1.5%, 2015 - .08%)

(Revised 4/28/08, 12/14/09, 4/29/13, 3/24/14, 4/14/14, 7/14/14, 6/13/16, 9/12/16 proposed)

WAGE & SALARY SCALE with RELATED BENEFITS - continued

ELECTED OFFICIALS			
OFFICIAL	TERM BEGINNING	RATE (revised 9/22/08, 7/14/14, 9/12/16 proposed)	
President	in 2009 or after	$25,000/yr. with employee health, dental & vision insurance.	+ the increase in the Consumer Price Index-Urban which was used in the calculation of the levy approved the previous December, not to exceed 3%, annually beginning May 1 of the year following election or re-election and continuing every May 1 while the Elected Official continues without interruption in office.
Liquor Commissioner	In 2009 or after	$1,100/yr.	
Town Clerk	in 2017 or after	$38,000/yr. with full-time benefits Plus these additional amounts if the following certifications are obtained: - $4,000 additional for RMC certification - $7,000 additional for CMC certification - $9,000 additional for MMC certification	
Trustee		$2,400/yr.	
Appointed to an unexpired term		The compensation earned by the trustee whom the appointee replaces. Upon election in his or her own right, the trustee shall be compensated at the initial rate shown above.	

Addendum #0507-02 approved 10/9/06.

Personal Vehicle Reimbursement	@ Federal Rate ($.54 as of 1/01/16)